# Gurunavi, Inc. Investors Guide

Last updated : June 2025



# Contents

### • Overview of Gurunavi p.3

- Introduction
- Our Strengths
- Business Environment
- Medium-term Business Policy (FY2023-FY2025)

### Sustainability p.11

- Basic Policy
- Governance and Risk Management System
- 8 materialities (important issues)
- Risks and opportunities related to climate change
- Promote human capital management

### Our History p.20

- History
- Change in Number of Total Paying Member Restaurants and ARPU

### Description of Business p.31

- Description of Business
- Sales breakdown
- Membership plan
- Breakdown of paying member restaurants
- Sales structure
- Cost breakdown
- User reach

### Business Environment p.49

- Market size of the Japanese restaurant industry
- Number of restaurant
- Market size of online reservation in restaurant

**Overview of Gurunavi** 

# SPIRIT Protecting and nurturing Japanese food culture

By supporting restaurants, which play a key role in the development of food culture, enrich the extraordinary enjoyment of dining out for consumers.

## PURPOSE

# Food: Satisfying People and Creating Connections

Gurunavi knows the possibilities of good food. Connecting people, things and events, all over the world. Creating pleasure and satisfaction.

Brand Statement : https://corporate.gnavi.co.jp/en/profile/statement/

# **Our Strengths (1)**

### Restaurant support system that combines the strengths of IT and humans



Build and accumulate proprietary business assets, our new strength

Strong collaborative structure that enables business expansion by utilizing business assets



# (Ref.) Importance of Human Support Structure

- A distinguishing feature of Gurunavi, which is connected to and supports the restaurant industry -

A structure in which we strive to understand the needs and wants of the restaurant industry to improve services and develop new products, while at the same time we work through PDCA cycles with restaurants to resolve issues they face

2

Marketing functions to understand the current trends of the restaurant industry

Real voice of restaurant managers obtained through providing daily support services serve as the source of value creation



# Customer success activities are the keys to promoting utilization

### Features of the restaurant industry

# Most players are small and medium-sized business operators

Many restaurants lack a management structure or know-hows, and are not proficient in IT utilization

### Most on-site staff are part-time workers

To utilize tools and have them take root, need to revise customer service protocols and improve staff training methods, etc.



Introduction of the system is only a start, not a goal; the key is how well restaurants can utilize the system

Since founding, we have built our own proprietary support structure

# **Business Environment (1)**

### Current status of restaurant market after the COVID-19 pandemic

Two hindrances of restaurant management

Worsening labor shortage

Recruitment difficulties, Rising human resource costs

Soaring ingredients costs and utility costs Sharp rise in costs due to the Ukraine situation and prolonged weak yen

In preparation for other business stagnation risks, it is necessary to create more flexible and muscular stores

### Three changes in consumers

### Changes due to penetration of telework

- Decline in daily opportunities for dining out, such as on the way home from work
- On the other hand, there is greater clarity of purpose of dining out, such as when, with whom, and how they want to enjoy it

#### Changes caused by requests stay-at-home and restrictions on activities

- Re-realize the value of experience of real interaction unique to dining out
- Trend of refraining from late-night dining out, such as at afterparties

#### • Changes in behavior related to restaurant searches

- Increase in dining out with prior reservations sparked by the Go To Eat campaign
- Increase in restaurant searches on services beyond specialist restaurant information sites, such as Google and social media

# **Business Environment (2)**

### Restaurant management issues in post-corona era

Improving productivity with limited human resources is an urgent task



Digitalization becoming even more necessary in reforming management as a whole rather than just adoption of IT in specific areas



Focus on support "promotional activities" and "store management", those connected directly to improving the productivity of restaurant.



# Sustainability

Focusing on the food service market, Gurunavi endeavors to increase corporate value through the provision of value to society, based on the principle held by Gurunavi since its founding that corporate activity should itself be social contribution.

Consequently, regarding sustainability, as with our management policy, our basic policy is to continue to be a company that contributes to the realization of a sustainable and better society by continuing to provide new value to the world through the exploration of all food possibilities and connecting various people, things and events through food, based on our purpose, "Food: Satisfying People and Creating Connections", which in turn is based on the spirit of "Protecting and nurturing Japanese food culture", which has been with us since our founding.

# Sustainability - Outline of Initiatives -



### Governance and risk management system

Headed by the Corporate Planning Department, working in collaboration with the Compliance & Risk Management Committee and other related departments, Gurunavi implements company-wide initiatives regarding the identification of important sustainability related issues, the extraction and identification of risks, and the consideration and execution of corresponding measures.





Management and organizational foundation that supports value creation

### **8 materialities** (important issues)

**Reducing the environmental** burden of Gurunavi and the food service industry



Reduce the burden on regional environments by contributing to reduced food waste and conserving resources

#### **Optimization of the overall 5** food service industry value chain

Realizing a sustainable food service industry development within the changes in social environment, including climate change

#### Supporting evolution into 3 sustainable restaurant management models

Expanding the value and services that support sustainable profit generation and improvements in working environments for restaurants

#### **Reinforcement of corporate** governance

Living up to the trust of all stakeholders



 $\mathcal{CO}$ 

#### Creating an organization that allows employees to fulfill their potential

ways to enjoy food



Working to improve the internal environments and develop nurture human resources

Along with creating conditions that allow consumers to select

restaurants conveniently and securely, proposing various

and technologies Contribute to the realization of a rich society through food by popularizing and passing this down to later generations

Popularization and passing down

8 of Japan's excellent food culture

Japan's food culture and the techniques that support it

#### **Promotion of regional** 6 communities through food



Unearthing and widely transmitting the attraction of a region through its food

Protecting consumers safe, secure, and enriched food experiences

GURUNAVI



## **Sustainability** - Identifying risks and opportunities -

The scenario analyses considered a "1.5°C / 2°C scenario" and a "4°C scenario". As a result, the main risks and opportunities in relation to climate change have been identified as follows, and we are considering and executing initiatives to address them.

	Catego	ry	Overview of Risks and Opportunities	Main Initiatives
Risks	Transition risks	Policies/laws and regulations	Increased costs accompanying the reinforcement of regulations related to CO2 emissions	<ul> <li>The impacts related to these risks are understood to be limited due to the characteristics of our business</li> <li>Along with energy-saving operations at offices and data centers, we will aim to control CO2 emissions through "Hybrid workstyle"</li> </ul>
		Market	Reduced demand for our services accompanying heightened environmental awareness among consumers	<ul> <li>Continuous reviews of information and content posted on "Rakuten Gurunavi" in line with changes in consumer needs</li> <li>Commencing work to build businesses/services that will contribute to the optimization of the overall food service industry in Japan</li> </ul>
		Reputation	Diminished reputation among stakeholders due to late responses to climate change	- Continued initiatives to enhance disclosure of climate change response information
	Physical risks	Acute	Impacts on our business operations due to increased severity of natural disasters such as typhoons and floods, etc.	<ul> <li>Completed construction of remote working mechanisms and environments that are not tied to work locations</li> <li>Alleviation of impacts by using multiple data center sites</li> <li>Promotion of considerations for appropriate BCP reviews according to business content and environmental changes</li> </ul>
		Acute	Reduced demand for our services due to increased severity of natural disasters such as typhoons and floods, etc.	- Recognition of the need to build an optimal business portfolio (acquisition of revenue sources other than support for restaurants)
		Chronic	Reduced demand for our services due to the progress of global warming	<ul> <li>Commencement of work to build business that will contribute to the optimization of agricultural production and distribution</li> <li>Services that will contribute to improving the purchasing efficiency of restaurants are currently under consideration</li> <li>Commencement of work to build services related to promoting the enjoyment of home-cooked meals and ready-made meals</li> </ul>
Opportunities	Products/services		Development of new products and services in response to changing values and initiatives accompanying heightened environmental awareness among persons engaged in the food services market (producers, wholesalers, restaurants, consumers, etc.)	<ul> <li>Continuous reviews of information and content posted on "Rakuten Gurunavi" in line with changes in consumer needs</li> <li>Commencing work to build businesses/services that will contribute to the optimization of the overall food service industry in Japan</li> <li>Expanded provision of services that contribute to improved restaurant business efficiency and labor-saving</li> </ul>
	Market		Improving our reputation among stakeholders through initiatives for the resolution of environmental issues.	- Continued initiatives to enhance disclosure of climate change response information

**Sustainability** - Promote human capital management (1) -

#### Strengthened the foundations of human capital management under the "Work Style Evolution Project" launched in 2020. Smart Work Shift Highly productive, independent, and efficient work style Workstyle Shift **Ownership Shift** Management Shift Improved productivity, A working style that suits the individual Each individual fulfils a leading role promotion of value creation Improving job satisfaction Making work more comfortable Improving the rewarding feeling Improving work style flexibility Improving feeling of Improving feeling of growth Making work more comfortable and diversity contribution ✓ Creation of a guide to ✓ Reinforcement of internal job Expansion of work sites ✓ Review of award system communication under remote posting systems ✓ Introduction of remote working working ✓ Revised human resource systems Clarification of role definitions Creation of a management systems for all employees and ✓ Introduction of flextime systems book Revitalization of internal management, and by job type Grade System Introduction of ioint communication such as Remuneration System commute/remote working ✓ Company-wide introduction reviews of company-wide Assessment System "Hybrid workstyle" of the e-learning system morning meetings, etc. Utilizing a talent management system as a supporting mechanism

### Established a new "HR Policy" in April 2024, which will serve as the basic policy for human capital management

### **HR Policy** The "Future of Food" connected by "Our Growth"

We will create a strong Gurunavi through which the development of individuals who can think, learn, and create independently, will pioneer the enriched future of food. Based on this belief, Gurunavi will work closely with employees in all aspects of the "challenges" they face to support their "growth", and pool the strengths of individuals, in order to continue to evolve into a company where human resources with an abundance of ambition, who will confront the potential of food in earnest, will "congregate and develop".



#### **GURUNAVI**

**Our History** 

# History



Details of history : <u>https://corporate.gnavi.co.jp/en/profile/history/</u>

### 1985 onward

### A 10-year adventure with a 5.0 billion yen investment Aim to create new information media utilizing IT

- Taking advantage of telecommunications deregulation, developed an information terminal for distributing bridal and part-time job information
- The terminal was well-received by industry insiders, but due to the high cost of distributing images, a period of trial and error continued
- ✓ Did not reach a break through, but accumulated and nurtured valuable know-hows and engineers during the 10 year period

#### 1995

Speedy decision in a mere 24 hours after being introduced to the Internet **Decided to create media for the restaurant industry** 



### Connect restaurants and consumers, and protect and nurture Japanese food culture

#### Promptly developed services by utilizing the technology and know-hows accumulated during the 10-year adventure 1996 Launched the Gurunavi restaurant information site, as a new business of NKB (our origin) Topmost priority was to expand the number of restaurant postings いらっしゃいませ。 本日は、どのようなお店をお探しですか? Topmost priory was to expand restaurant postings, as content buildup was crucial for changing consumers' eating out habits "ぐるなび"は、ご希望のレストラン・飲食店を手軽にスピーディに、 しかも無料で材 ★できるブルメ爆縮ページです。 料理、雰囲気、人動、エリア、予算…。 どんなご注文にも、きっと満足していただけるお店をご紹介いたし Built a foundation for the development of a full-scale media business ●このデークは読み、開東エリアに確定されています。 ●まず目的を選んでください 🗱 EXEMA 🦉 HALCHE 🦓 <u>527780</u>2 🚮 7-1 🎲 2645-6 Thorough visits, demonstration, and dialogue While Promoting a mindset change in restaurants through dialogue with restaurant managers, learned about the industry and gathering and analyzing the needs and wants あったかほんわか 新宿へ行こう! of restaurants ▲Gurunavi homepage Built the foundation for our support capability, our strongest feature at the time of launch Created a new lifestyle where consumers check out the Gurunavi site before eating out 2000 Pioneered a new business domain, the restaurant information site

✓ Established Gurunavi, Inc. (February 29)

✓ Member restaurants exceed 10,000

# Business performance expanded owing to growth in contract fee per restaurant (ARPU), in addition to an increase in the number of restaurants



# Development Phase (2010-2016) (1) - Strengthened restaurant sales promotion support -



#### **GURUNAVI**

# Development Phase (2010–2016) (2) - Expansion of the business field -

Developing businesses not limited to restaurant support based on the founding spirit of "protecting and nurturing Japanese food culture"



# Transitional Phase (2017–2019) (1) - Sluggish business performance due to decline in customer referral capability -



#### GURUNAVI

# Transitional Phase (2017–2019) (2) - Promoted recovery measures -

Transitioned to providing multifaceted support for restaurants, not limited to own media product offerings, by strengthening collaboration with external partners



### Built a strong and lean management structure necessary to get back into a growth trajectory

### Offense Red

Recovery in existing businesses and creation of new sales

#### Clarified key initiatives

#### **Revised existing initiatives**

- Turned to sales activities that combined remote and on-site proposals
- ✓ Launched new membership plans (see p.42 for details)

### Narrowed down new initiatives

✓ Focused on mobile ordering services

#### Expand the cooperative structure

Strengthened the ability to promote and execute key initiatives





#### Secondment to partner companies

- Secured necessary personnel for the next development phase
- Acquired new skills and expertise
- Increased and deepened collaborative synergies

# Curbing personnel expenses during the period until performance recover

### **GURUNAVI**

# **Change in Number of Total Paying Member Restaurants and ARPU**



**Description of Business** 



Increase the appeal and productivity of those involved in Japan's food industry and disseminate information in and outside Japan, with the aims of realizing an enriching food experience and continued development of Japan's food culture





## (Ref.) Main products and services for restaurant management support (1)



# Disseminate information to users according to the needs and characteristics of each restaurant

- **Display ads** (ad posting on the Rakuten Gurunavi site)
- **Boost products** (ad posting on external sites other than the Rakuten Gurunavi site)
- Gurunavi online news (post as recommended restaurants on Gurunavi members' mypage)
- e-DM products (send restaurant information to Gurunavi members via email)

Increase exposure of restaurant information, and send more users to restaurant pages
 Maximize effects by setting specific targets, based on unique features of restaurants and user activity history

- Post restaurant information on sites with specific themes (restaurant guides for adults, Gurunavi wedding, special edition pages, etc.)
- Products to support attracting inbound tourists (Increased exposure on the Rakuten Gurunavi foreign language version, posting on LIVE JAPAN, etc.)
- Maintenance agency services for restaurant pages and online reservation
- Operation agency services for Google business profile, LINE official account

Improve operational efficiency and maximize sales promotion effects for busy restaurants, by handling various media operation on their behalf

## (Ref.) Main products and services for restaurant management support (2)



## (Ref.) Main products and services for restaurant management support (3)



### Provide success stories of other restaurants and helpful information for management

• **Gurunavi PRO** (information platform connecting restaurants with Gurunavi) In addition to the management screen function, which updates the restaurant page and compiles and analyzes access to the restaurant page, provides Gurunavi's service content and usage examples



• Gurunavi Journal (article media within Gurunavi PRO)

Distributes over 2,000 articles, including restaurant success stories nationwide and articles on the latest restaurant trends

### Gurunavi Academy

Streams online lectures on effective restaurant management and utilization of Gurunavi Also hosts lectures by renowned restaurant operators
Provide promotional support for food-related manufacturers and regional revitalization support through food, utilizing our proprietary business assets



Operate a range of businesses with deep connection to food, and provide multifaceted support for the development of the restaurant industry Operating food e-commerce site Culinary Hall of Fame Souvenirs and gift information Bring extraordinary food experiences to homes 接待の手主産 Premium Meal Kit Turkter to Sales of exceptional products utilizing Gurunavi Networks; regional revitalization through food

#### Green Innovation Fund Project

Establishment of a system for producing and applying high-performance biochar using agricultural by-products

## Improvement of operational efficiency for suppliers, sales channel development support

#### Operating tourist information site

GURUNAVI FOOD HALL

Continued creation of a bustling place through food

Tourist information service for foreign visitors to Japan

LIVE JAPAN PERFECT GUIDE

Revitalization of the restaurant industry and regional communities through tourism

Overseas business

Gurunavi (Shanghai), Inc.



Promotion of Japanese food globally

#### Membership services for users

Paid membership services

PREMIUM GOURMET CLUB

# Description of Business - Others -



# Sales breakdown

Sales breakdown (FY2024)

\* Figures in parentheses are composition ratios.







# Cumulative retained services Monthly service usage fees from annual contracts are recorded every month Monthly basic fees for the sales promotion plan

- Of optional products, monthly usage fees for those under annual contracts

These sales serve as the earnings base for Gurunavi Aim for steady sales growth driven by an increase in member restaurants and plan upgrades, etc.

## Spot services

- ✓ Usage fees charged for optional products under less-than-a-year contracts
- ✓ Sales on pay-per-use online reservation fees

These sales are prone to seasonal fluctuations, due to increased optional service usage and online reservations during busy periods

## Restaurant promotion services - Membership plan -

	Basic Plan	Light Plan	Start Plan
Basic membership fee	<b>30,000</b> yen / month	<b>10,000</b> yen / month	<b>0</b> yen / month
Assigned sales contact	0	X	×
Online reservation commission	<b>Different fee options available</b> Lunch: 11-41 yen / person; Dinner: 55-205 yen / person		Fixed fee Lunch: 41 yen / person Dinner: 205 yen / person
Gurunavi Ledger (App version)	0	0	×
Use of coupons	0	0	×
Enhanced exposure (publication on special pages and advertising spaces)	0	×	×
		+	

## Membership for business support

Non-member sales promotional plan (no restaurant page) include the purchase options of in-store digitalization / management support / outsourced services, etc.

- Expand the number of target restaurants and reduce churn rates by setting up plans with light fixed monthly cost burdens
- ✓ Improve ARPU by selling optional products that meet restaurant needs and issues

## Number of total paying member restaurants



#### Decrease due to closing of delivery and take-out service, Gurunavi Pay, Gurunavi register, etc.

#### Total paying member restaurants

## Member restaurants with monthly-type fee contract

- Restaurants with annual contracts for the sales promotion plan, optional services, etc.
  - Restaurants on light or basic plans
  - Of the restaurants on the start plan, those signed up for annual contracts for optional products
  - Of the restaurants not on the sales promotion plan, those signed up for annual contracts for optional products

#### Others

- Of the restaurants on the start plan or those not signed up for the sales promotion plan, without annual contracts for optional services
  - Restaurants accepting online reservations via Gurunavi
  - Restaurants that have purchased optional products on a one-time basis
- \* Of the restaurants signed up for the start plan, those not accepting online reservations via Gurunavi or have not purchased optional products are excluded from the paying member restaurant count

# Restaurant promotion services - Sales structure -



# Cost breakdown







\* Unique user data (In March 2025)

\* Gurunavi online reservation (2024)

13.7%

Welcome / farewell

10.6% 5.5% 9.9%

Meal

Other

3.9%

22.0%

79.4%

## Number of online reservations

✓ October 2018: Started Rakuten ID connection and granting Rakuten Points



**Business Environment** 





\*Source: Food Industry Research Institute; Size of restaurant market \*Institutional meals, bars, and night clubs are excluded



#### **GURUNAVI**



(Trillion yen)



The Ministry of Economy, E-Commerce Market Survey



Company information https://corporate.gnavi.co.jp/en/ Gurunavi IR contact information <a href="https://ssl.gnavi.co.jp/company/english/contact/">https://ssl.gnavi.co.jp/company/english/contact/</a>

Disclaimer

This document is not intended for offering investments in the securities issued by the Company. The document has been prepared based on data available at the end of May 2025. The views and forecasts included in the document reflect judgments of the Company when the document was prepared.

The Company will not guarantee or ensure the accuracy and completeness of the information, which may be changed without prior notice.